



DIVE
INTO A
CAREER IN
WATER



ONTARIO CLEAN WATER AGENCY
AGENCE ONTARIENNE DES EAUX

**WATER.
WE TURN ON
A TAP AND
TAKE IT FOR
GRANTED.**

**IT STARTS
AT THE SOURCE.**

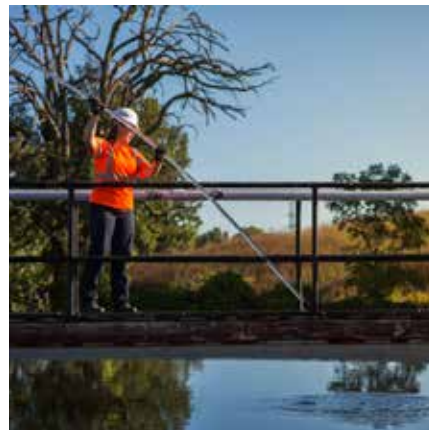
TRUST US TO MAKE WATER SAFE.

**WHAT'S IN
YOUR WATER?**

The people at OCWA know. We filter it, treat it and test it along the way, so you don't have to worry about what you drink when you're thirsty. Or what you use when cooking a pot of pasta.

Ontario enjoys some of the greatest tasting, and safest water in the world. We should know. The people at OCWA are water professionals. We are continuously trained on the latest technologies and regulations. We take immense pride in always providing safe water.

And we have the support of a wide range of specialists and support services inside OCWA. We are the largest water treatment operator in Canada — responsible for producing over 800 million litres of drinking water, and cleaning over 1.1 billion litres of wastewater, every day.



Our people at the Ontario Clean Water Agency (OCWA) make it look effortless. It isn't. A lot of work goes into taking water from its source — a lake or an underground well — and making it safe to drink.

Water is a finite resource. Good source water is becoming harder to find. And we have to ensure that there's enough water flowing to meet the growing thirst of Ontario communities.

We start by testing water at the source to see what's in it. All the water from lakes and wells must be treated to be safe. Our job is to make sure that every drop of source water is clean and clear before it arrives in anyone's homes — no matter which tap we turn on.

**“I GET TO PROTECT THE ENVIRONMENT EVERY DAY,
AND THAT FEELS GREAT!”**

OCWA Profile

NAME:

Allison Billingsley

OCCUPATION:

Process and Compliance Technician,
Brantford, Ontario

SALARY RANGE:

\$56,185 to \$67,749 per year
(including pay for certification)

EDUCATION:

Bachelor of Science,
major in Geography.

INTERESTS:

“I was always obsessed
with environmental and water
related issues.”

ON THE JOB:

“I do environmental compliance, which means that I make sure what goes out to the rivers meets the strict environmental standards set by the provincial and federal governments. I go out in the field and take samples, and then analyze them in the lab. I get to conduct research, do in-house monitoring of raw sewage and then write standards and process manuals for every process we carry out. And I write all of the quarterly and annual reports. A bonus — I get to use my math skills!”

BEST THING ABOUT MY JOB:

“I get to use my degree every day!”

WHY YOU SHOULD JOIN US:

“You make good money using your skills
in science.”



OCWA Profile

NAME:

Sean Beech

OCCUPATION:

Operator/Mechanic,
Stratford, Ontario

SALARY RANGE:

\$47,753 to \$58,043 per year
(including pay for certification)

EDUCATION:

Bachelor of Science,
major in Environmental Science,
minor in Biology.

INTERESTS:

“I first joined OCWA as
a summer student before
heading off to university.”

ON THE JOB:

“As an operator mechanic, I get to use both my brain and my body. This job sure keeps me fit. One moment I am in the lab testing the water or sitting at my desk writing up a report, and the next I am putting on my gear to go outside and clean a tank, or take water samples. This is a great life. You can always be active and doing something different from morning until evening, and you can find something new every day.”

BEST THING ABOUT MY JOB:

“I can use my organizational skills and yet
always be active.”

WHY YOU SHOULD JOIN US:

“You can come from any background:
science, environment, electrical, mechanical,
and be able to apply what you know here.
In this job you develop new skills constantly,
so if you like to learn, and like to use
both your head and your hands,
this is a great job.”



**“IN THIS JOB, YOU GET A CONTINUING
EDUCATION, FROM ONE-DAY TO ONE-WEEK
COURSES, AND THEY ARE ALL PAID FOR. YOU
GET TO LEARN NEW KNOWLEDGE AND SKILLS
WHILE YOU ARE WORKING.”**



**FLUSH THE TOILET.
WASH CLOTHES.
HAVE A SHOWER.
TURN ON THE
DISHWASHER.**

The water cycle is our life's work. And we are passionate about it.

We have to take care of this precious resource. It is not renewable. It is all we've got.

The water professionals at OCWA know the value of water. We know we have to return water to the source, so we clean it to ensure the water we release back into our lakes and rivers is water that can be used again and again.

Our deep respect for the environment and our responsibility for the health of our communities make us accept nothing less.

Every day, there is always something new to learn, to do. At OCWA, we stay ahead of the curve, facing the challenge of new complexities in the water cycle, and new issues that could threaten our water supply.

WASTEWATER IS NOT A WASTE.

Down the drain. Out of sight. Out of mind. Not for our people at OCWA. We bear the ultimate responsibility for the environment. We have to make sure that nothing goes back to the source without it being safe.

We take wastewater and treat it before it's released. We use the latest technology to test the water before it re-enters the environment.

This is a profound trust placed in us by our communities and our planet. We accept that trust and go the distance to achieve or exceed some of the world's highest standards before we release a drop.



“YOU CAN HAVE A GOOD WORK LIFE AND A GOOD FAMILY LIFE, ALL WHILE REALLY ENJOYING THE WORK YOU DO.”

RETURNING TO THE SOURCE.

OCWA Profile

NAME:
Carly McLennan

OCCUPATION:
Operator/Mechanic,
Stratford, Ontario

SALARY RANGE:
\$47,753 to \$58,043 per year
(including pay for certification)

EDUCATION:
Bachelor of Science, major
in Kinesiology. Environmental
Engineering Applications Diploma,
including a co-op at OCWA.

INTERESTS:
“I loved the “water class” at university
and decided to look for a job in
clean water.”



ON THE JOB:

“My job is to make sure the treated wastewater that enters the river is cleaner than the river is now. I am working in a one-person sewage plant in Granton (300 people) west of Stratford. I get to do everything — water-sampling, trending and watching for changes. It's a challenging job — I am the person responsible for the wastewater in this community, but I am up to the challenge!”

BEST THING ABOUT MY JOB:

“I love being able to work inside and outside, and I get to use my high school science. My job is never boring. Also, there is job security, as water is always being treated. There is lots of responsibility but I feel good about it and although the job is stressful at times, it is very worthwhile.”

WHY YOU SHOULD JOIN US:

“One of my colleagues was hired straight out of high school. He will be able to do further training as he needs to and is very happy — he is 19 years old with a full-time job. If you are honest and trustworthy, and can handle responsibility, this is a great job!”

“THIS JOB HAS LOTS OF RESPONSIBILITY, AND MAKES ME FEEL WORTHWHILE!”



OCWA Profile

NAME:
Leo Liao

OCCUPATION:
Process and Compliance Technician,
South Peel Region

SALARY RANGE:
\$56,185 to \$67,749 per year
(including pay for certification)

EDUCATION:
Degree in Chemical Engineering,
Environmental Protection
Technology Diploma

INTERESTS:
“I came to Canada with a
background in industrial wastewater
treatment and water purification.
I have always had a passion for
the water treatment industry.”

ON THE JOB:

“I manage the water sampling, and review trends in both drinking water and wastewater treatment. My job is varied. There is work both inside at a desk where I write monthly and annual compliance reports, and also outside, where I make sure that samples are properly collected and delivered to the labs for analysis. I am also responsible for the health and safety of the plant workers, making sure that all safety procedures are followed by plant personnel, and that all of these people have proper training.”

BEST THING ABOUT MY JOB:

“I love making sure that the drinking water is safe for public consumption and that the wastewater is safe in order to protect the natural environment. I feel pride in making sure that workers have a safe and healthy workplace.”

WHY YOU SHOULD JOIN US:

“You get to work with experienced professionals, who take their responsibilities very seriously. If you are interested in working with great people and with leading-edge technologies, OCWA is a great place to work!”

AT OCWA, WATER IS OUR BUSINESS. WE HAVE BEEN OPERATING, MAINTAINING, AND MANAGING WATER AND WASTEWATER FACILITIES FOR OVER 20 YEARS.

“THERE IS A LOT OF OPPORTUNITY TO MOVE UP IN THIS INDUSTRY, AND THESE ARE TRANSFERRABLE SKILLS. IT IS A CONSTANT RESUME BUILDER!”

ALLISON BILLINGSLEY, PROCESS AND COMPLIANCE TECHNICIAN, BRANTFORD, ONTARIO

OCWA MEANS WATER.



Municipalities and First Nations, institutions and businesses trust OCWA to provide safe, reliable and cost-effective clean water services.

We are the partner of choice for more communities than any other water treatment operator in Ontario. Our team of experienced water professionals, in all areas of our business, works tirelessly to protect the public health of the people and the natural environment of this province.

OCWA's vision is to be a trusted world-leader in water.

The people at OCWA have a clear vision of who we are, what we do and where we want we go.

Our people developed our values themselves:

Being **Transparent**

Promoting **Respectful** relationships

Understanding challenges, innovation and processes

Safe workplaces and communities

Encouraging **Teamwork**

Better water. Better lives.

OCWA works to better the lives of our people, our communities, and future generations. We do this by thinking about the social, environmental and economic impacts of our activities.

Like police and fire professionals, our people are first responders. In times of crisis, we ensure our communities have clean water. We have emergency response teams across Ontario available to help whenever they are needed. We show our skills by competing in a North America Operations Challenge, the “Water Olympics”, where OCWA's people win top awards.

The people at OCWA:

- make a difference through community fundraising and involvement.
- educate people about water treatment and conservation.
- contribute to a more sustainable environment by focusing on conservation, energy management and green office practices.
- bring forward and test new technologies that enhance and promote safe, clean water for all.
- make OCWA a great place to work.

A job at OCWA has constant variety and everyday challenges that keep you interested and active — both indoors and outside. Everywhere water is needed — there could be a job waiting for you.

At OCWA, there is a culture of continuous learning and upgrading, on the job, in the classroom and at conferences. Our people get to use their education daily.

Being part of OCWA means joining an exceptional group of people: team members who inspire each other every day to think and perform beyond expected boundaries.

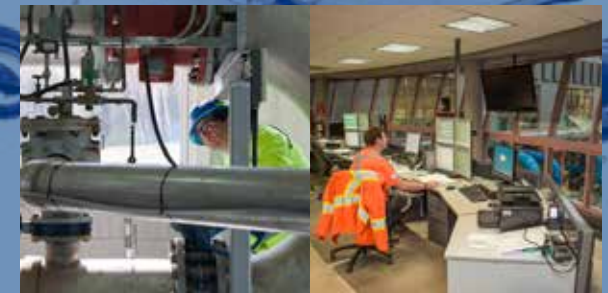
A career at OCWA means access to innovative technology. Laptops, tablets and computer systems are part of how we get the job done. Every bit of information is used to track every drop of water.

There are opportunities to move among OCWA's many locations across Ontario. You can also plot the course of your own career by taking on different jobs within OCWA to reach your full potential.

As a Crown Agency of the Province of Ontario, OCWA is committed to ensuring Ontarians have access to safe and reliable water and wastewater services. And OCWA is an Equal Opportunity employer. We adhere to the principles of the Ontario Human Rights Code.

GO WITH THE FLOW. JOIN US AT OCWA.

OCWA PEOPLE LOVE THEIR JOBS. WE ARE PASSIONATE ABOUT PROVIDING A VITAL FUNCTION IN OUR COMMUNITIES AND PROVIDING THE MOST ESSENTIAL THING IN LIFE — CLEAN WATER.



Dive into a career at OCWA.

Join our team. Contribute to the health of your community. Gain a secure job that you'll love, with a competitive total compensation package, and the knowledge that you are responsible for protecting public health and the environment where you live and work.

The right person has a passion for the environment, for making the world better and for learning and doing new things all the time. If that is you, get ready to plan your career in water.

A career at OCWA is waiting. There are lots of ways to get your feet wet.

Right out of high school.

Write and pass the OIT exam to become an Operator-in-Training (OIT). Then you can attend the Entry-Level Drinking Water Operator Course prior to applying for a job at OCWA. This could give you an advantage over those who haven't taken the course.

Visit the Ontario Water Wastewater Certification Office to learn more about the OIT at http://www.owwco.ca/howto_oit.htm and the Walkerton Clean Water Centre (WCWC) site for information about the Entry-Level Drinking Water Operator Course at <https://www.wcwc.ca/en/training/entry-level/>

“THIS INDUSTRY IS RECESSION-PROOF. PEOPLE ALWAYS NEED CLEAN WATER. IT PROVIDES A LOT OF SECURITY.”

JEREMY MANNING , OPERATIONS MANAGER, KAWARTHA

After college and/or university.

Many of OCWA's operations employees have diplomas, certificates or degrees in environmental sciences. These programs really pay off. There are a number of environmental programs at colleges and universities across the province; many of which have a cooperative program. Visit the WCWC site for a listing of Ontario Colleges that have incorporated the Entry-Level Drinking Water Operator course into their environmental program.

<https://www.wcwc.ca/en/training/entry-level/>

Talk to your school counsellor. You must complete one math and one chemistry course in either grade 11 or 12 to qualify for post-secondary programs in your community. They open the door to your future in the world of OCWA.

For more information, visit our careers page at www.ocwa.com or email us at careers@ocwa.com. We will help you navigate your career in water.

“THE BEST PART OF MY JOB IS KNOWING THAT WHEN YOU LEAVE AT THE END OF THE DAY, THE KIDS WHO DRINK YOUR WATER ARE SAFE.”

DAVE JUBENVILLE,
SENIOR OPERATIONS MANAGER,
ESSEX WEST



“WHAT I CONTRIBUTE EVERY DAY IS APPRECIATED. IT'S A GOOD FEELING TO BE ABLE TO STAY CLOSE TO HOME. YOU HELP PEOPLE AROUND YOU GO ABOUT THEIR DAILY LIVES NOT HAVING TO THINK ABOUT THE WATER THEY DRINK.”

EDDIE HILLMAN, INSTRUMENTATION
FOREMAN, HAILEYBURY



http://www.ocwa.com/en/careers_overview



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